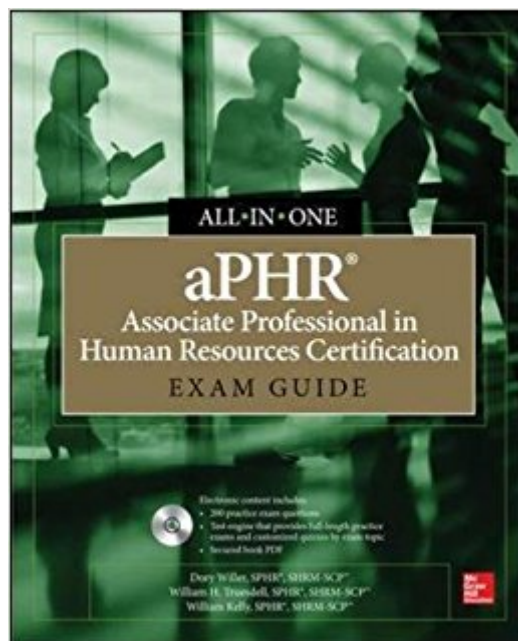




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# APHR Associate Professional In Human Resources Certification All-in-One Exam Guide (Certification & Career - OMG)



## Synopsis

This highly effective self-study system offers complete coverage of every topic on the new aPHR exam. Take the Human Resources Certification Institute's new aPHR exam with complete confidence using this integrated study guide. Written by a team of HR experts, aPHR Associate Professional in Human Resources Certification All-in-One Exam Guide features information about HR certifications in general, the aPHR exam in particular, and important U.S. laws and regulations. You'll find learning objectives at the beginning of each chapter, exam tips, accurate practice questions, and in-depth explanations. Beyond fully preparing you for the challenging exam, the guide also serves as a valuable on-the-job reference. Covers all exam topics, including:

- U.S. laws and regulations
- HR operations
- Recruitment and selection
- Compensation and benefits
- Human Resource development and retention
- Employee relations
- Health, safety, and security
- Early HR career level tasks

Electronic content includes:

- 200 practice exam questions
- Test engine that provides full-length practice exams and customized quizzes by topic
- Secured book PDF

## Book Information

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## Customer Reviews

Dory Willer, SPHR, SHRM-SCP, is a certified business and life coach with 25 years of experience as a senior human resources executive, international speaker, and training facilitator. William H. Truesdell, SPHR, SHRM-SCP, is president and founder of The Management Advantage,

Inc., a personnel management consulting firm. William Kelly, SPHR-CA, SHRM-SCP, is the owner of Kelly HR and has more than 40 years of HR experience, including serving as president of the Board of Directors at HRCI.

I have only gotten through three chapters and the practice exams. The questions for chapter 3 do not match up with the material covered in the chapter. Information is stated clearly and well described but it is very concerning to study hundreds of pages and then take the quiz and find that 80% is not covered in what you studied. Very disappointed.

I'm no expert here but last I checked a multi media CD includes a CD. I received a book. Shouldn't the options be soft cover or Ebook? Am I missing a part of my product?

I took the aPHR today and this study guide was helpful for sure! Only Con is that I could not get the CD to run on my MacBook to use the practice tests :( The book itself does have review questions at the end of every chapter which was nice though. Beware, if you do not have a PC, the CD does not work!

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